


CITY OF HALLANDALE BEACH
MEMORANDUM

CITY OF HALLANDALE
CITY CLERK
11 MAY 16 PM 2:11

DATE: May 16, 2011

TO: James Buschman, City Clerk

FROM: Dwayne S. Flournoy, Chief of Police 

SUBJECT: Promotion of Captain Michel and Sergeant Church

On May 28, 2011 Sergeant Michael Michel was promoted from the rank of Sergeant to Police Captain. Also on May 28, 2011 Officer Timothy Church was promoted from the rank of Officer to Police Sergeant.

We request you place their promotion acknowledgements on the City Commission Agenda for the following Commission Meeting date of June 1, 2011.

Attached are the memos approving the promotions for each Officer.

DSF/md

Attachments

CC: George

CITY OF HALLANDALE BEACH
MEMORANDUM

2011 APR -8 PM 4:14


DATE: April 8, 2011,
TO: Mark Antonio, City Manager
Via: George Amiraian, Director Personnel/Labor Relations *GA*
FROM: Dwayne S. Flournoy, Chief of Police *DSF*
SUBJECT: Promotion of Sergeant Michel to Police Captain

I am requesting your approval to promote Sgt. Michel to the Rank of Police Captain on May 28, 2011. As you are aware, the Police Department experienced a significant loss of leadership within the past eight months. After evaluating the potential candidates Staff and I believe Sergeant Michel is a highly qualified candidate to fill the position of a Captain. Staff feels he will do an exemplary job.

Sergeant Michel has been a member of the department for the past 8 years. He has held various positions within the department during that time, serving each position in a professional manner. His dedication to the citizens of Hallandale Beach, fellow officers and the employees of the city goes far beyond what can be expressed in words.

I have worked closely with Michel and have watched him develop into a leader who is looked up to and respected by members of this organization. I have the utmost confidence he is the right person for the job. It is with great pride I submit to you Sergeant Michel to be promoted to Captain in the Hallandale Beach Police Department.

Reviewed:


Mark Antonio, City Manager

4/8/11
Date

☒ Approved ☐ Denied ☐ Hold for Discussion

Comments: _____

DSF/md

Attachment: PAR

cc: Nydia Rafols-Sallabery, Deputy City Manager

